



Buckinghamshire & Milton Keynes Fire Authority

Meeting and date: Fire Authority, 6 December 2023

Report title: Health, Safety and Wellbeing Annual Report 2022-23

Lead Member: Councillor Gary Hall

Report sponsor: AC Douglas Buchanan, Head of Protection, Assurance and Development

Author and contact: Daniel Cadwell, dcadwell@bucksfire.gov.uk

Action: Noting

Recommendations: That Members note the health, safety and wellbeing performance as detailed in the Health, Safety and Wellbeing Annual Report for 2022/23.

Executive summary: The Health, Safety and Wellbeing Annual Report covers the period 1 April 2022 to 31 March 2023 including:

- Statistical overview
- Employee Wellbeing
- Risk Management
- New Safety Event Reporting System
- Thames Valley BA Project

Financial implications: If risks are not managed and controlled effectively, they can potentially lead to serious injury and breaches of legislation which can have significant financial implications by way of claims or fines for the Authority.

Risk management: Risk management involves understanding, analysing and addressing risk to ensure the Service can achieve its objectives.

Legal implications: The safety management system is well embedded throughout the Service and its performance is subject to regular audit by peer fire and rescue services to ensure it remains fit for purpose, as well as ensuring compliance with legislation. If this scrutiny does not take place, it is possible that breaches of health and safety legislation may occur.

Privacy and security implications: A Data Protection Impact Assessment for this report exists and has been reviewed. There are no personal details provided in this report and statistical data is generic rather than specific to protect the identity of

those involved. The data collected as part of personal injury safety events is name, date of birth, gender and home address when required for Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) reporting – a legislative requirement.

Duty to collaborate: Collaboration work continues with our Thames Valley FRS counterparts and this report highlights the on-going collaboration work.

Health and safety implications: The report highlights safety event trends and details the analysis of these within the organisation. Ensuring the reporting of this data assists in the investigation process to create actions to prevent recurrence to ensure the safety of all staff and help ensure the working environment is as safe as it can be.

Environmental implications: N/A

Equality, diversity, and inclusion implications: The data collected as part of personal injury safety events is name, date of birth, gender and home address when required for RIDDOR reporting. Where the number of personal injury safety events is so low that there is the potential for affected individuals to be identified, they are reported generically rather than specifically.

Consultation and communication: As this is a report on Health, Safety and Wellbeing for the year 2022/23 there is no requirement to consult with other stakeholders.

Background papers:

Appendix	Title	Protective Marking
1	Health, Safety and Wellbeing Annual Report 2022/23	